APPENDIX G
FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT
(For Non-Teaching Assignments)
2008-2009

Foothill-De Anza Community College District

<table>
<thead>
<tr>
<th>Column (Bracket)</th>
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<th>II</th>
<th>III</th>
<th>IV</th>
<th>V</th>
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</table>

COLUMN (BRACKET) PLACEMENT

Column
I
1. Associate Degree and six years of appropriate work experience, or
2. Bachelor's and two years of appropriate work experience

Column
II
1. Master's, or
2. Bachelor's, two years of appropriate work experience and 24 semester units subsequent to Bachelor's

Column
III
1. Master's and 24 semester units subsequent to date of Master's, or
2. Master's and 60 semester units subsequent to date of Bachelor's, or
3. Bachelor's, two years of appropriate work experience and 48 semester units subsequent to Bachelor's

Column
IV
1. Master's and 48 semester units subsequent to date of Master's, or
2. Master's and 84 semester units subsequent to date of Bachelor's

Column
V
1. Earned Doctorate, or
2. Master's and 72 semester units subsequent to date of Master's, or
3. Master's and 108 semester units subsequent to date of Bachelor's

*Step S - Longevity Step