

APPENDIX D.1
SUBSTITUTE SALARY SCHEDULE (Summer)
2016-17
 Foothill-De Anza Community College District

	LECTURE					LAB				
	1.1	1.2	1.3	1.4	1.5	3.1	3.2	3.3	3.4	3.5
STEP A	82.61	87.03	91.45	95.88	100.30	59.01	62.17	65.32	68.48	71.64
STEP B	87.03	91.45	95.88	100.30	104.72	62.17	65.32	68.48	71.64	74.80
STEP C	91.45	95.88	100.30	104.72	109.14	65.32	68.48	71.64	74.80	77.96
STEP D	95.88	100.30	104.72	109.14	113.56	68.48	71.64	74.80	77.96	81.12
STEP E	100.30	104.72	109.14	113.56	117.99	71.64	74.80	77.96	81.12	84.28
STEP F	104.72	109.14	113.56	117.99	122.41	74.80	77.96	81.12	84.28	87.43
STEP G	109.14	113.56	117.99	122.41	126.83	77.96	81.12	84.28	87.43	90.59
STEP H	113.56	117.99	122.41	126.83	131.25	81.12	84.28	87.43	90.59	93.75
STEP I	117.99	122.41	126.83	131.25	135.67	84.28	87.43	90.59	93.75	96.91
STEP J	122.41	126.83	131.25	135.67	140.10	87.43	90.59	93.75	96.91	100.07
STEP K	126.83	131.25	135.67	140.10	144.52	90.59	93.75	96.91	100.07	103.23
STEP L	131.25	135.67	140.10	144.52	148.94	93.75	96.91	100.07	103.23	106.39
STEP M	135.67	140.10	144.52	148.94	153.36	96.91	100.07	103.23	106.39	109.54

LEC: Based on 15 hrs/wk, 525 per yr.

LAB: Based on 21 hrs/wk, 735 per yr.

$$\text{LEC} = [(\text{Appendix A} \times 10 \text{ months}) / 525] \times 76\%$$

$$\text{LAB} = [(\text{Appendix A} \times 10 \text{ months}) / 735] \times 76\%$$