

**APPENDIX D
SUBSTITUTE SALARY SCHEDULE
2016-17**

Foothill-De Anza Community College District

| | LECTURE | | | | | LAB | | | | |
|----------|---------|--------|--------|--------|--------|-------|-------|-------|-------|-------|
| | 1.I | 1.II | 1.III | 1.IV | 1.V | 3.I | 3.II | 3.III | 3.IV | 3.V |
| STEP A | 84.24 | 88.75 | 93.27 | 97.77 | 102.28 | 60.18 | 63.40 | 66.62 | 69.83 | 73.06 |
| STEP B | 88.75 | 93.27 | 97.77 | 102.28 | 106.79 | 63.40 | 66.62 | 69.83 | 73.06 | 76.28 |
| STEP C | 93.27 | 97.77 | 102.28 | 106.79 | 111.30 | 66.62 | 69.83 | 73.06 | 76.28 | 79.49 |
| STEP D | 97.77 | 102.28 | 106.79 | 111.30 | 115.80 | 69.83 | 73.06 | 76.28 | 79.49 | 82.71 |
| STEP E | 102.28 | 106.79 | 111.30 | 115.80 | 120.31 | 73.06 | 76.28 | 79.49 | 82.71 | 85.93 |
| STEP F | 106.79 | 111.30 | 115.80 | 120.31 | 124.81 | 76.28 | 79.49 | 82.71 | 85.93 | 89.16 |
| STEP (S) | 111.30 | 115.80 | 120.31 | 124.81 | 129.33 | 79.49 | 82.71 | 85.93 | 89.16 | 92.38 |

LEC: Based on 15 hrs/wk, 525 per yr.

LAB: Based on 21 hrs/wk, 735 per yr.

Formulas:

$$\text{LEC} = [(\text{Appendix A} \times 10 \text{ months}) / 525] \times 77.5\%$$

$$\text{LAB} = [(\text{Appendix A} \times 10 \text{ months}) / 735] \times 77.5\%$$