

Article 38
Appendix A, B, B.1, C, C.1, D, E, F, and O3

MEMORANDUM OF
UNDERSTANDING BETWEEN
FOOTHILL-DE ANZA COMMUNITY COLLEGE
DISTRICT AND
FOOTHILL-DE ANZA FACULTY
ASSOCIATION

This Memorandum of Understanding is entered into by and between the Foothill-De Anza Community College District (“District”) and the Foothill-De Anza Faculty Association (“FA”).

The parties recognize that involvement in campus leadership positions contributes to the professional growth of faculty. As such, the parties agree that faculty serving as the Chair or Tri-Chair of the following committees or workgroups shall be eligible for two quarter units of PGA credit per year of service:

- Program Review Committee
- Basic Skills Workgroup
- Operations Planning Committee
- Student Equity Workgroup
- Transfer Workgroup
- Workforce Workgroup

Faculty member shall apply for the PGA credit using Appendix O3. Professional Growth credit is available only if the faculty member is not receiving reassigned time for duties of these positions. Service that earns PGA credit shall not also be listed as District or College Service for the purpose of the Professional Achievement Award (PAA).

Dated: February 8, 2017