EXECUTIVE COUNCIL MINUTES
Meeting Held April 21, 2010

PRESENT: Susanne Chan, Amy Edwards, Mary Ellen Goodwin, Nicole Gray, Richard Hansen, Meredith Heiser, MaryAnne Ifft, Zaki Lisha, Roger Mack, Anne Paye, Bob Pierce, Tim Shively, Alan Simes, Chris Storer.

ABSENT: Bea Cashmore, Karen Erickson, Sam McPherson, Laurel Torres.

M/S Agenda approved as written. Vote unanimous.

M/S Minutes approved as written. Vote unanimous.

M/S Financial Statements approved as written. Vote unanimous.

PRESIDENT’S REPORT

Accelerated Learning Colleges Initiative: The Faculty Association of California Community Colleges (FACCC) has taken a position in opposition to an initiative that would create Accelerated Learning Colleges within the community college system. If passed, these campuses would be relieved of many collective bargaining and compliance obligations. Hansen has been in contact with local legislators to voice FA’s opposition to this proposal.

NEGOTIATIONS UPDATE

Chief Negotiator Anne Paye reported that the District had not brought salary back to the table even though the agreed upon date of April 1 has passed. Since there has been no agreement otherwise, the final parity movement on part-time faculty salary to 77.5 percent of the full-time salary schedule should take effect on July 1.

The District is still saying no on the issue of negotiation minutes, claiming that district negotiators do not have time to continue the practice. Paye noted that this refusal continues in spite of offers by FA, first, to adopt a streamlined “grid” format for the document and, more recently, to have FA provide the first draft of the minutes.

Paye noted that some progress had been made on Article 1, General Provisions, with the addition of more definitions and alphabetization of the list. In Article 3, Association Rights, the District questioned why FA has a seat on the campus curriculum committees since curriculum is under the purview of the academic senates. FA responded that there are overlapping areas of responsibility since changes to curriculum can also affect faculty workload. FA will discuss this issue with senate leadership at the next liaison meeting.

Beginning this summer, faculty teaching under Article 26, Summer Session and Article 7, Part-time Faculty, will no longer receive contracts by mail. An email will instead be sent to district email addresses alerting faculty that contracts are ready and directing them to their MyPortal accounts to formally accept the assignment(s). FA is anticipating that there will be problems during this initial transition period and will expect the District to act with leniency when mistakes are made. Since the Banner systems for scheduling and payroll are
interconnected, acceptance of contracts online must take place in order to generate payment for the assignment.

FA has asked for a firm response on whether or not the District will accept implementation of State Disability Insurance (SDI) for part-time faculty. The District is still not convinced that participation can be limited only to part-time faculty and will incur no employer costs. FA hopes that the District will be able to quickly evaluate all of the materials provided which demonstrate the reality of both of these items due to some recently enacted legislation. FA hopes to be able to provide informational materials and workshops to part-time faculty in time to have the required election correspond with FA’s Executive Council election in June.

Paye briefly outlined other articles that are currently open, including a modified version of Paid Family Leave under Article 16, Leaves, that would allow the use of up to six days of sick leave to take care of a family member. FA also has interests in Article 6A, Evaluation of Probationary Faculty; Article 9, Load and Class Size; Article 18, Reduced Workload Program; Article 23A, Paid Benefits for Retired Employees Hired After July 1, 1997; Article 25, Special Assignments; as well as the addition of a new Article 34, Distance Learning, to replace the current Memorandum of Understanding. The District meanwhile has its own interests in Article 11, Class Cancellation, and Article 17, Professional Development Leaves. With only four negotiating sessions remaining this year and no real movement on any of these items during prior sessions, Paye noted that there was little chance of any significant changes being negotiated this year and opined that the 2010-13 Agreement would probably be little changed from the 2007-10 version.

Paye distributed the list of full-time faculty who have not yet completed their on-line benefits enrollment. The Executive Council was tasked with contacting faculty in their liaison division(s) to let them know the serious consequences of failing to complete the election prior to the April 30 deadline.

PART-TIME REPORT

There was no report at this time.

FH PARC/DA COLLEGE COUNCIL

There were no reports at this time.

FOR THE GOOD OF THE ORDER

There were no items.