Article 25-Special Assignments

This Memorandum of Understanding is entered into by and between the Foothill-De Anza Community College District (“District”) and the Foothill-De Anza Faculty Association (“FA”).

The parties agree to amend the Memorandum of Understanding on release time for Academic Senate leadership, signed by the parties on August 6, 1992, in accord with the following:

1. Release time for the Academic Senate shall remain as established in the August 6, 1992 Memorandum of Understanding, which states:

   “Faculty [Academic] Senate released time shall be established by the President of each college following the normal budgetary process for the affected campus. In no event shall this be less than 100 percent of a full-time faculty assignment for each college Faculty Senate. The final amount of released time shall be decided only after consultation with each respective Faculty Senate, and once agreed to for that college year, shall not be changed within that year without mutual agreement.”

2. Effective Fall quarter 2007, release time, or an equivalent stipend, shall be established for the District Academic Senate President by the Chancellor of the District following the normal budgetary process. The final amount of released time/stipend shall be decided only after consultation with the Academic Senate Presidents and the District Senate President, and once agreed to for that college year, shall not be changed within that year without mutual agreement.

3. Normally, the participation of Academic Senate leadership in District and college processes is limited to the regular academic year only. Should unusual and/or extenuating circumstances arise that require participation by a member of the Academic Senate leadership, the President of the college or the Chancellor of the District, as appropriate, shall provide reasonable compensation for the required activities.

Dated: October 3, 2007