MEMORANDUM OF UNDERSTANDING

**Article 26-Summer Sessions**

**Article 27-Calendar**

This Memorandum of Understanding is entered into by and between the Foothill-De Anza Community College District (“District”) and the Foothill-De Anza Faculty Association (“FA”).

The parties agree to extend the provisions of the Memorandum of Understanding on Early Summer Session, signed by the parties on October 25, 2000, through the period covered by the 2007-2010 Agreement. The terms and conditions of Early Summer Session shall remain as originally established and specified below.

The District may offer an “Early Summer Session” that begins prior to the first day of summer session (as defined in Article 1 and as scheduled in Appendices H1, H2, and H3) and ends during the regular summer session. In order to be defined as an “Early Summer Session” class, at least 50% of the teaching days must fall within the regular summer session.

The parties agree that all “Early Summer Session” classes shall be governed by Article 26 including selection, assignment (load), compensation, and leaves.

Part-time faculty employees who are assigned an “Early Summer Session” class shall not have those hours included for purposes of computing the sixty percent (60%) load limitation.

Prior to the finalization of the Summer Session assignments all faculty shall be informed about the opportunity of employment in the “Early Summer Session” and they may elect to participate consistent with the selection process described in Article 26.1. If a faculty employee declines an “Early Summer Session” assignment, he or she shall nonetheless retain his or her priority under Article 26.1 for purposes of the regular summer session.

Dated: **April 17, 2008**