Article 24
SALARIES FOR FACULTY EMPLOYEES

24.1 Each full-time faculty employee, other than a full-time faculty employee employed in an Early Childhood Education Center, shall be paid in accordance with his or her placement on the Faculty Salary Schedule, Appendix A. Effective July 1, 2002, the 2001-2002 Faculty Salary Schedule shall be adjusted for 2002-2003 by increasing each step of the schedule by 2 percent as shown in Appendix A. No salary adjustment was made in 2003-04.

24.2 Each full-time faculty employee employed in an Early Childhood Education Center shall be paid in accordance with his or her placement on the Child Development Faculty Salary Schedule, Appendix B. Effective July 1, 2002, the 2001-2002 Child Development Program Faculty Salary Schedule shall be adjusted for 2002-03 by increasing each step of the schedule by 2 percent as shown in Appendix B. No salary adjustment was made in 2003-04.

24.3 Each part-time faculty member as defined in Article 7 and each day-to-day substitute shall be paid in accordance with his or her placement on the Part-Time Faculty Salary Schedule, Appendix C; the Substitute Salary Schedule, Appendix D; the Part-Time Hourly Faculty Salary Schedule for Non-Teaching Assignments, Appendix G; or the Child Development Faculty Salary Schedule, Appendix B.1, as appropriate. Effective July 1, 2002, the 2001-2002 Part-Time Faculty Salary Schedules and Part-Time Hourly Faculty Salary Schedule for Non-Teaching Assignments shall be adjusted for 2001-02 2002-2003 by increasing each step of the schedule by 2 percent as shown in Appendices B.1, C, D and G. No salary adjustment was made in 2003-04.

24.4 Each part-time Non-credit (Adult) Education faculty member as defined in Article 33 shall be paid in accordance with his or her placement on the Part-Time Non-credit (Adult) Education Faculty Salary Schedule, Appendix E. Effective July 1, 2002, the 2001-2002 Part-Time Non-credit (Adult) Education Faculty Salary Schedule shall be adjusted for 2002-2003 by increasing each step of the schedule by 2 percent as shown in Appendix E. No salary adjustment was made in 2003-04.

24.5 Placement on and advancement within a salary schedule shall be governed by the criteria set forth in Appendices A, B, B.1, C, D, E and G.

24.6 Effective July 1, 2004, all faculty salary schedules shall be adjusted for 2004-05 by increasing each step of the schedules by 2.41 percent as shown in Appendices A, B, B.1, C, D, E and G.

24.6.1 Effective July 1, 2000, a readjustment was made to all the full-time and part-time salary schedules, Appendices A, B, B.1, C, E and G, whereby 1) the 1999-2000 Step A on all the schedules was eliminated and the 1999-2000 Step B became the 2000-01 Step A (the first step); 2) the 1999-2000 Step C became the 2000-01 Step B, etc.; and 3) a new step was added to each of the salary schedules and became the new "top step." The new step was calculated on the basis of 3 percent of the current top step of each schedule except as otherwise specified (e.g., Appendix C is calculated at 70 percent of Appendix A). The number of steps on each salary schedule remained unchanged from 1999-2000: 13 steps on Schedule A, 8 steps on Schedule B, 6 steps on Schedules B.1, C, E, and G.