

APPENDIX D.1
SUBSTITUTE SALARY SCHEDULE (Summer)
2022-23

Foothill-De Anza Community College District

| | LECTURE | | | | | LAB | | | | | |
|--------|---------|--------|--------|--------|--------|-----|--------|--------|--------|--------|--------|
| | 1.1 | 1.2 | 1.3 | 1.4 | 1.5 | 3.1 | 3.2 | 3.3 | 3.4 | 3.5 | |
| STEP A | 99.04 | 104.34 | 109.65 | 114.94 | 120.24 | | 70.75 | 74.53 | 78.31 | 82.10 | 85.88 |
| STEP B | 104.34 | 109.65 | 114.94 | 120.24 | 125.54 | | 74.53 | 78.31 | 82.10 | 85.88 | 89.67 |
| STEP C | 109.65 | 114.94 | 120.24 | 125.54 | 130.85 | | 78.31 | 82.10 | 85.88 | 89.67 | 93.46 |
| STEP D | 114.94 | 120.24 | 125.54 | 130.85 | 136.15 | | 82.10 | 85.88 | 89.67 | 93.46 | 97.25 |
| STEP E | 120.24 | 125.54 | 130.85 | 136.15 | 141.45 | | 85.88 | 89.67 | 93.46 | 97.25 | 101.03 |
| STEP F | 125.54 | 130.85 | 136.15 | 141.45 | 146.75 | | 89.67 | 93.46 | 97.25 | 101.03 | 104.82 |
| STEP G | 130.85 | 136.15 | 141.45 | 146.75 | 152.05 | | 93.46 | 97.25 | 101.03 | 104.82 | 108.61 |
| STEP H | 136.15 | 141.45 | 146.75 | 152.05 | 157.36 | | 97.25 | 101.03 | 104.82 | 108.61 | 112.40 |
| STEP I | 141.45 | 146.75 | 152.05 | 157.36 | 162.66 | | 101.03 | 104.82 | 108.61 | 112.40 | 116.18 |
| STEP J | 146.75 | 152.05 | 157.36 | 162.66 | 167.96 | | 104.82 | 108.61 | 112.40 | 116.18 | 119.97 |
| STEP K | 152.05 | 157.36 | 162.66 | 167.96 | 173.26 | | 108.61 | 112.40 | 116.18 | 119.97 | 123.76 |
| STEP L | 157.36 | 162.66 | 167.96 | 173.26 | 178.75 | | 112.40 | 116.18 | 119.97 | 123.76 | 127.54 |
| STEP M | 162.66 | 167.96 | 173.26 | 178.75 | 183.86 | | 116.18 | 119.97 | 123.76 | 127.54 | 131.33 |

LEC: Based on 15 hrs/wk, 525 per yr

LAB: Based on 21 hrs/wk, 735 per yr

$$\text{LEC} = [(\text{Appendix A} \times 10 \text{ months}) / 525] \times 77.5\%$$

$$\text{LAB} = [(\text{Appendix A} \times 10 \text{ months}) / 735] \times 77.5\%$$