

APPENDIX D
SUBSTITUTE SALARY SCHEDULE
2022-23

Foothill-De Anza Community College District

	LECTURE					LAB				
	1.I	1.II	1.III	1.IV	1.V	3.I	3.II	3.III	3.IV	3.V
STEP A	99.04	104.34	109.65	114.94	120.24	70.75	74.53	78.31	82.10	85.88
STEP B	104.34	109.65	114.94	120.24	125.54	74.53	78.31	82.10	85.88	89.67
STEP C	109.65	114.94	120.24	125.54	130.85	78.31	82.10	85.88	89.67	93.46
STEP D	114.94	120.24	125.54	130.85	136.15	82.10	85.88	89.67	93.46	97.25
STEP E	120.24	125.54	130.85	136.15	141.45	85.88	89.67	93.46	97.25	101.03
STEP F	125.54	130.85	136.15	141.45	146.75	89.67	93.46	97.25	101.03	104.82
STEP G	130.85	136.15	141.45	146.75	152.05	93.46	97.25	101.03	104.82	108.61
STEP H	136.15	141.45	146.75	152.05	157.36	97.25	101.03	104.82	108.61	112.40

LEC: Based on 15 hrs/wk, 525 per yr

LAB: Based on 21 hrs/wk, 735 per yr

Formulas:

$$\text{LEC} = [(\text{Appendix A} \times 10 \text{ months}) / 525] \times 77.5\%$$

$$\text{LAB} = [(\text{Appendix A} \times 10 \text{ months}) / 735] \times 77.5\%$$