

**APPENDIX Z  
DEPARTMENT CHAIRS AND SCHEDULERS**

The reassigned time (RAT) or additional pay listed below is based on:

- approximate number of FTEF in the department
- number of full-time faculty (only one or two)
- significant work associated with prerequisite or course equivalencies
- AB 705/1705 compliance work

Whenever possible, reassigned time should be distributed evenly throughout Fall, Winter, and Spring quarters.

*When RAT listed is 0.125 or less, faculty may choose either the reassigned time, or the equivalent additional pay calculated at a rate of \$80,000 per FTE. Therefore, additional pay = (RAT)\*(\$80,000) is capped at \$10,000.*

<b>Job Titles:</b>	<b>C = Chair</b>	<b>S = Scheduler</b>	<b>CS = Chair and Scheduler</b>
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**FOOTHILL COLLEGE:**

This list excludes Health Sciences and Horticulture as those Program Director job descriptions include program director duties.

Any department not listed has no department Chair or Scheduler. In these departments, the dean is responsible for all administrative duties associated with the department.

Approx FTEF	Department	Job Title	Annual RAT	OR	Annual Add. Pay	Notes regarding duties
<b>Business and Social Science</b>						
15	Accounting	CTE CS	0.200		NA	
6	Anthropology	CS	0.100		\$8,000	
7	Business	CTE CS	0.100		\$8,000	
6	Child Development	CTE CS	0.100		\$8,000	
4	Economics	CS	NA		\$5100	
5	Geography/GIST	CTE CS	0.100		\$8,000	
3	History	CS	NA		\$3300	
4	Humanities	CS	NA		\$5100	
4	Philosophy	CS	NA		\$5100	
3	Political Science	CS	NA		\$4200	
10	Psychology	CS	0.125		\$10,000	
6	Sociology	CS	0.100		\$8,000	
0.5	Women’s Studies	CS	NA		\$500	
-	Div. PT Eval Coord	Other	NA		\$1500	

Approx FTEF	Department	Job Title	Annual RAT	OR	Annual Add. Pay	Notes regarding duties
<b>Counseling and Matriculation</b>						
	General Counseling	CS	Up to 15 hrs/wk		NA	Any hours not needed for duties become drop in counseling hours
<b>Fine Arts and Communication</b>						
7	Art	CS	0.100		\$8000	
11	Communications	CS	0.125		\$10,000	
4	GID	CTE CS	NA		\$5100	
6	Media	CS	0.100		\$8000	
5	Music	CS	NA		\$5100	
2.5	Music Tech	CTE CS	NA		\$3300	
4	Photography	CTE CS	NA		\$5100	
3	Theater	CTE CS	NA		\$4200	
<b>Kinesiology and Athletics</b>						
7	Kinesiology/Physical Ed	C	0.111		\$8880	Assists AD with game operations
<b>Language Arts</b>						
20	English	CS	0.250		NA	
3	ESLL	CS	NA		\$5100	
<b>Learning Resource Center and Library</b>						
	Library	C	5 hrs/wk		NA	
<b>Student Services</b>						
	Psychological Services	CS	4 hrs/wk		NA	
<b>Science, Technology, Engineering, and Mathematics</b>						
20	Biology	CS	0.222		NA	
15	Chemistry	CS	0.222		NA	
15	Computer Science	CTE CS	0.242		NA	
1.5	Engineering	C	NA		\$1500	
25	Mathematics	CS	0.333		NA	
6	Physics	CS	0.111		\$8880	

## DE ANZA COLLEGE:

Excludes Nursing, Medical Lab Technologies, and Health Technologies as these departments have separate agreements for director or assistant director duties. Also excludes Journalism and Library as those job descriptions include chair duties.

Any department not listed has no department Chair or Scheduler. In these departments, the dean is responsible for all administrative duties associated with the department.

Approx FTEF	Department	Job Title	Annual RAT	OR	Annual Add. Pay	Notes regarding duties
<b>Business, Computer Science, Applied Technology</b>						
10	Auto	CTE CS	0.311		NA	Add. duties: supplies/ facilities procedures, Hazmat, Building and Facilities
5.5	DMT	CTE CS	0.250		NA	Add. duties: supplies/ facilities procedures, Hazmat, Building and Facilities
11	Accounting	CTE CS	0.222		NA	
13.5	Business	S	0.125		\$10,000	
		CTE C	0.125		\$10,000	
28	CIS	CTE CS	0.339		NA	
2	Real Estate	CS	NA		\$3300	
<b>Biology, Health, and Environmental Sciences</b>						
18	Biology	C	NA		\$5100	
8.5	ES/ESCI	CTE C	NA		\$4200	
<b>Counseling</b>						
	General Counseling	CS	Up to 12 hr/week		NA	
<b>Creative Arts</b>						
18	Visual Art & Design	C	0.100		\$8000	5 disciplines, one has CTE
3.5	Music	CS	NA		\$4200	Coordinates recitals/concerts
7	Film/TV	CTE CS	0.100		\$8000	Coordinates Film & Video Festival
	Entire Division	S	0.100		\$8000	
<b>Intercultural/International Studies</b>						
0.5	AFAM	C	NA		\$1500	
2	ASAM	C	NA		\$2000	Includes summer work
2	WMST	C	NA		\$1500	
2	Mandarin	CTE C	NA		\$2000	
2	Spanish	C	NA		\$1500	
6	World Languages	C	NA		\$2000	
21.5	Entire Division	Div. CS	0.111		\$8880	Banner/MSI

Approx FTEF	Department	Job Title	Annual RAT	OR	Annual Add. Pay	Notes regarding duties
<b>Language Arts</b>						
20	Communications	S	0.125		\$10,000	
		C	0.111		\$8880	
40	English	S	0.250		NA	
		C	0.250		NA	
14	ESLL	S	0.125		\$10,000	
		C	0.125		\$10,000	
<b>Physical Education and Athletics</b>						
13.4	PE and Kinesiology	CS	0.100		\$8000	
<b>Physical Sciences, Math, and Engineering</b>						
16	Chemistry	CS	0.222		NA	
50.5	Mathematics	CS	0.666		NA	0.666 can be split between chair and assistant chair. PT eval not required
		Asst CS			NA	
8.5	Physics	CS	0.111		\$8880	
2	Meteorology	C	NA		\$1500	Each year one chair will also be chair of Earth and Space Sciences. Duties will rotate among 3 depts
2	Geology	C	NA		\$1500	
3	Astronomy	C	NA		\$1500	
<b>Social Science and Humanities</b>						
4	Admin Justice	CTE CS	NA		\$4200	
7	Anthropology	CS	0.100		\$8000	
8	Child Dev	CTE CS	0.100		\$8000	Accreditation every 4 years
7.5	Economics	CS	0.100		\$8000	
2.5	Geography	CS	NA		\$3300	
8	History	CS	0.100		\$8000	
9	Humanities	CS	0.111		\$8880	
1.5	Paralegal Studies	CTE CS	NA		\$3300	Accreditation every 4 years
5	Philosophy	CS	0.100		\$8000	
7	Political Science	CS	0.100		\$8000	
13.5	Psychology	CS	0.200		NA	
4.5	Sociology	CS	NA		\$4200	