

Article 10-Commencement Exercises

MEMORANDUM OF UNDERSTANDING
BETWEEN
FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT
AND
FOOTHILL-DE ANZA FACULTY ASSOCIATION

FA and the Board agree that it is desirable to have approximately one half of the contract and regular faculty staff attend commencement exercises each year. While attendance is mainly a professional obligation and is not explicitly mandated by the *Agreement* FA and the Board agree to work cooperatively with each other and the Academic Senates to ensure appropriate faculty attendance.