

Article 28
NONDISCRIMINATION

- 28.1 The Board shall not discriminate against any faculty employee with regard to the application and administration of the terms of this *Agreement* on the basis of race, ethnicity, national origin, ancestry, color, sex, gender identity, gender expression, sexual orientation, physical disability, mental disability, medical condition, genetic information, marital status, age, religious creed, military status, veteran's status, or any other status legally protected from discrimination.
- 28.2 The Board shall not discriminate against any faculty employee with regard to the application and administration of the terms of this *Agreement* on the basis of union activity, domicile, political affiliation, or the exercise of any constitutionally protected right.
- 28.3 The Board shall not act in an arbitrary or capricious manner with regard to application of the terms of this *Agreement*.