APPENDIX Z DEPARTMENT CHAIRS AND SCHEDULERS

The reassigned time (RAT) or additional pay listed below is based on:

- approximate number of FTEF in the department
- number of full-time faculty (only one or two)
- significant work associated with prerequisite or course equivalencies
- AB 705/1705 compliance work

Whenever possible, reassigned time should be distributed evenly throughout Fall, Winter, and Spring quarters.

When RAT listed is 0.125 or less, faculty may choose either the reassigned time, or the equivalent additional pay calculated at a rate of \$80,000 per FTE. Therefore, additional pay = $(RAT)^*(\$80,000)$ is capped at \$10,000.

Job Titles: C = Chair S = Scheduler CS = Chair and Schedu	ler
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This list excludes Health Sciences as those Program Director job descriptions include program director duties.

Any department not listed has no department Chair or Scheduler. In these departments, the dean is responsible for all administrative duties associated with the department.

Approx FTEF	Department	Job Title	Annual RAT	OR	Annual Add. Pay	Notes regarding duties			
	Business and Social Science								
15	Accounting	CTE CS	0.200		NA				
6	Anthropology	CS	0.100		\$8,000				
7	Business	CTE CS	0.100		\$8,000				
6	Child Development	CTE CS	0.100		\$8,000				
4	Economics	CS	NA		\$5100				
5	Geography/GIST	CTE CS	0.100		\$8,000				
0.5	Global Studies	CS	NA		\$500				
3	History	CS	NA		\$3300				
4	Humanities	CS	NA		\$5100				
4	Philosophy	CS	NA		\$5100				
3	Political Science	CS	NA		\$4200				
10	Psychology	CS	0.125		\$10,000				
6	Sociology	CS	0.100		\$8,000				
0.5	Women's Studies	CS	NA		\$500				
-	Div. PT Eval Coord	Other	NA		\$1500				

Approx	Department	Job	Annual	OR	Annual	Notes regarding
FTEF	-	Title	RAT	• • •	Add. Pay	duties
			g and Mat	riculat	lon	
	General Counseling	CS	Up to15 hrs/wk		NA	Any hours not needed for duties become drop in counseling hours
	Ι	Fine Arts	and Comn	nunicat	ion	
7	Art	CS	0.100		\$8000	
11	Communications	CS	0.125		\$10,000	
4	GID	CTE CS	NA		\$5100	
6	Media	CS	0.100		\$8000	
5	Music	CS	NA		\$5100	
2.5	Music Tech	CTE CS	NA		\$3300	
4	Photography	CTE CS	NA		\$5100	
3	Theater	CTE CS	NA		\$4200	
		lealth Scie	ences and H	lorticul		
2.5	Horticulture	CTE CS	NA		\$3300	
		Kinesio	logy and A	thletic	S	
7	Kinesiology/Physical Ed	C	0.111		\$8880	Assists AD with game operations
		La	anguage Ai	rts		
20	English	CS	0.250		NA	
3	ESLL	CS	0.111		\$8880	
	Lear	ning Reso	ource Cente	er and	Library	
	Library	С	5 hrs/wk		NA	
		Stu	ıdent Servi	ces		
	Psychological Services	CS	4 hrs/wk		NA	
	Science, Te	chnology,	Engineeri	ng, and	l Mathemat	ics
20	Biology	CS	0.222		NA	
15	Chemistry	CS	0.222		NA	
15	Computer Science	CTE CS	0.242		NA	
1.5	Engineering	С	NA		\$1500	
25	Mathematics	CS	0.333		NA	
6	Physics	CS	0.111		\$8880	

DE ANZA COLLEGE:

Excludes Nursing, Medical Lab Technologies, and Health Technologies as these departments have separate agreements for director or assistant director duties. Also excludes Journalism and Library as those job descriptions include chair duties.

Any department not listed has no department Chair or Scheduler. In these departments, the dean is responsible for all administrative duties associated with the department.

Approx FTEF	Department	Job Title	Annual RAT	OR	Annual Add. Pay	Notes regarding duties
Business, Computer Science, Applied Technology						
10	Auto	CTE CS	0.311		NA	Add. duties: supplies/ facilities procedures, Hazmat, Building and Facilities
5.5	DMT	CTE CS	0.250		NA	Add. duties: supplies/ facilities procedures, Hazmat, Building and Facilities
11	Accounting	CTE CS	0.222		NA	
13.5	Business	S	0.125		\$10,000	
		CTE C	0.125		\$10,000	
28	CIS	CTE CS	0.339		NA	
2	Real Estate	CS	NA		\$3300	
	Bio	logy, Healt	h, and Enviro	onment	tal Sciences	
18	Biology	С	NA		\$5100	
8.5	ES/ESCI	CTE C	NA		\$4200	
	·		Counseling	5		
	General Counseling	CS	Up to 12 hr/week		NA	
			Creative Ar	ts		
18	Visual Art & Design	С	0.100		\$8000	5 disciplines, one has CTE
3.5	Music	CS	NA		\$4200	Coordinates recitals/concerts
7	Film/TV	CTE CS	0.100		\$8000	Coordinates Film & Video Festival
	Entire Division	S	0.100		\$8000	
	Intercultural/International Studies					
0.5	AFAM	С	NA		\$1500	
2	ASAM	С	NA		\$2000	Includes summer work
2	WMST	С	NA		\$1500	
2	Mandarin	CTE C	NA		\$2000	
2	Spanish	C	NA		\$1500	
6	World Languages	С	NA		\$2000	
21.5	Entire Division	Div. CS	0.111		\$8880	Banner/MSI

Approx FTEF	Department	Job Title	Annual RAT	OR	Annual Add. Pay	Notes regarding duties	
Language Arts							
20	Communications	S	0.125		\$10,000		
		С	0.111		\$8880		
40	English	S	0.250		NA		
		С	0.250		NA		
14	ESLL	S	0.125		\$10,000		
		С	0.125		\$10,000		
	·	Physical	Education a	nd Ath	letics		
13.4	PE and Kinesiology	CS	0.100		\$8000		
	P	hysical Scier	nces, Math, a	and En	gineering		
16	Chemistry	CS	0.222		NA		
50.5	Mathematics	CS			NA	0.666 can be split between	
		Asst CS	0.666		NA	chair and assistant chair. PT eval not required	
8.5	Physics	CS	0.111		\$8880		
2	Meteorology	С	NA		\$1500	Each year one chair will	
2	Geology	С	NA		\$1500	also be chair of Earth and Space Sciences. Duties will	
3	Astronomy	С	NA		\$1500	rotate among 3 depts	
	·	Social S	cience and F	Iumani	ities	· · · ·	
4	Admin Justice	CTE CS	NA		\$4200		
7	Anthropology	CS	0.100		\$8000		
8	Child Dev	CTE CS	0.100		\$8000	Accreditation every 4 years	
7.5	Economics	CS	0.100		\$8000		
2.5	Geography	CS	NA		\$3300		
8	History	CS	0.100		\$8000		
9	Humanities	CS	0.111		\$8880		
1.5	Paralegal Studies	CTE CS	NA		\$3300	Accreditation every 4 years	
5	Philosophy	CS	0.100		\$8000		
7	Political Science	CS	0.100		\$8000		
13.5	Psychology	CS	0.200		NA		
4.5	Sociology	CS	NA		\$4200		

APPENDIX Z Chairs and Schedulers (April 15,

2024)

Final Audit Report

2024-04-15

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