

APPENDIX A.1
10 month - 175 Contractual Days
Full-Time Faculty Salary Schedule
2024-2025 COLA 1.07%

Foothill-De Anza Community College District

COLUMN	I	II	III	IV	V
STEP					
A (1)	\$ 72,704.57	\$ 76,596.33	\$ 80,488.01	\$ 84,379.82	\$ 88,271.46
B (2)	\$ 76,596.33	\$ 80,488.01	\$ 84,379.82	\$ 88,271.46	\$ 92,163.24
C (3)	\$ 80,488.01	\$ 84,379.82	\$ 88,271.46	\$ 92,163.24	\$ 96,055.05
D (4)	\$ 84,379.82	\$ 88,271.46	\$ 92,163.24	\$ 96,055.05	\$ 99,946.84
E (5)	\$ 88,271.46	\$ 92,163.24	\$ 96,055.05	\$ 99,946.84	\$ 103,838.48
F (6)	\$ 92,163.24	\$ 96,055.05	\$ 99,946.84	\$ 103,838.48	\$ 107,730.12
G (7)	\$ 96,055.05	\$ 99,946.84	\$ 103,838.48	\$ 107,730.12	\$ 111,622.04
H (8)	\$ 99,946.84	\$ 103,838.48	\$ 107,730.12	\$ 111,622.04	\$ 115,513.72
I (9)	\$ 103,838.48	\$ 107,730.12	\$ 111,622.04	\$ 115,513.72	\$ 119,405.51
J (10)	\$ 107,730.12	\$ 111,622.04	\$ 115,513.72	\$ 119,405.51	\$ 123,297.15
K(11)	\$ 111,622.04	\$ 115,513.72	\$ 119,405.51	\$ 123,297.15	\$ 127,188.94
L(12)	\$ 115,513.72	\$ 119,405.51	\$ 123,297.15	\$ 127,188.94	\$ 131,080.74
M(13)	\$ 119,405.51	\$ 123,297.15	\$ 127,188.94	\$ 131,080.74	\$ 134,972.51

P(14+)	Step M + Professional Achievement Increments (Step M + Increment)
P1 (\$3000)	Step M + additional \$3000 per year (\$300 per month)
P2(\$6750)	Step M + additional \$6750 per year (\$675 per month)
P3 (\$11,000)	Step M + additional \$11,000 per year (\$1100 per month)
P4(\$15,500)	Step M + additional \$15,500 per year (\$1550 per month)

COLUMN PLACEMENT		
Column I	1	Associate Degree and six years of appropriate work experience, or
	2	Bachelor's and two years of appropriate work experience
Column II	1	Master's, or
	2	Bachelor's, two years of appropriate work experience and 24 semester units subsequent to Bachelor's
Column III	1	Master's and 24 semester units subsequent to date of Master's, or
	2	Master's and 60 semester units subsequent to date of Bachelor's, or
	3	Bachelor's, two years of appropriate work experience and 48 semester units subsequent to Bachelor's
Column IV	1	Master's and 48 semester units subsequent to date of Master's, or
	2	Master's and 84 semester units subsequent to date of Bachelor's
Column V	1	Earned Doctorate, or
	2	Master's and 72 semester units subsequent to date of Master's, or
	3	Master's and 108 semester units subsequent to date of Bachelor's

NOTE: APPENDIX A (FA, FB, FC)