

APPENDIX A.2
11 month - 195 Contractual Days
Full-Time Faculty Salary Schedule
2024-2025 COLA 1.07%

Foothill-De Anza Community College District

COLUMN	I	II	III	IV	V
STEP					
A (1)	\$ 79,975.02	\$ 84,255.98	\$ 88,536.81	\$ 92,817.78	\$ 97,098.61
B (2)	\$ 84,255.98	\$ 88,536.81	\$ 92,817.78	\$ 97,098.61	\$ 101,379.56
C (3)	\$ 88,536.81	\$ 92,817.78	\$ 97,098.61	\$ 101,379.56	\$ 105,660.53
D (4)	\$ 92,817.78	\$ 97,098.61	\$ 101,379.56	\$ 105,660.53	\$ 109,941.50
E (5)	\$ 97,098.61	\$ 101,379.56	\$ 105,660.53	\$ 109,941.50	\$ 114,222.32
F (6)	\$ 101,379.56	\$ 105,660.53	\$ 109,941.50	\$ 114,222.32	\$ 118,503.13
G (7)	\$ 105,660.53	\$ 109,941.50	\$ 114,222.32	\$ 118,503.13	\$ 122,784.26
H (8)	\$ 109,941.50	\$ 114,222.32	\$ 118,503.13	\$ 122,784.26	\$ 127,065.09
I (9)	\$ 114,222.32	\$ 118,503.13	\$ 122,784.26	\$ 127,065.09	\$ 131,346.05
J (10)	\$ 118,503.13	\$ 122,784.26	\$ 127,065.09	\$ 131,346.05	\$ 135,626.87
K (11)	\$ 122,784.26	\$ 127,065.09	\$ 131,346.05	\$ 135,626.87	\$ 139,907.83
L (12)	\$ 127,065.09	\$ 131,346.05	\$ 135,626.87	\$ 139,907.83	\$ 144,188.81
M (13)	\$ 131,346.05	\$ 135,626.87	\$ 139,907.83	\$ 144,188.81	\$ 148,469.77

P(14+)	Professional Achievement Increments (Step M + Increment)
P1 (\$3000)	Step M + additional \$3000 per year (\$272.73 per month)
P2 (\$6750)	Step M + additional \$6750 per year (\$ 613.64 per month)
P3 (\$11,000)	Step M + additional \$11,000 per year (\$1000 per month)
P4(\$15,500)	Step M + additional \$15,500 per year (\$1409.09 per month)

COLUMN PLACEMENT		
Column I	1	Associate Degree and six years of appropriate work experience, or
	2	Bachelor's and two years of appropriate work experience
Column II	1	Master's, or
	2	Bachelor's, two years of appropriate work experience and 24 semester units subsequent to Bachelor's
Column III	1	Master's and 24 semester units subsequent to date of Master's, or
	2	Master's and 60 semester units subsequent to date of Bachelor's, or
	3	Bachelor's, two years of appropriate work experience and 48 semester units subsequent to Bachelor's
Column IV	1	Master's and 48 semester units subsequent to date of Master's, or
	2	Master's and 84 semester units subsequent to date of Bachelor's
Column V	1	Earned Doctorate, or
	2	Master's and 72 semester units subsequent to date of Master's, or
	3	Master's and 108 semester units subsequent to date of Bachelor's

NOTE: APPENDIX A (FA, FB, FC)