

APPENDIX A.3
12 month - 215 Contractual Days
Full- Time Faculty Salary Schedule
2024-2025 COLA 1.07%

Foothill-De Anza Community College District

COLUMN	I	II	III	IV	V
A (1)	\$ 87,245.48	\$ 91,915.64	\$ 96,585.60	\$ 101,255.78	\$ 105,925.75
B (2)	\$ 91,915.64	\$ 96,585.60	\$ 101,255.78	\$ 105,925.75	\$ 110,595.90
C (3)	\$ 96,585.60	\$ 101,255.78	\$ 105,925.75	\$ 110,595.90	\$ 115,266.03
D (4)	\$ 101,255.78	\$ 105,925.75	\$ 110,595.90	\$ 115,266.03	\$ 119,936.17
E (5)	\$ 105,925.75	\$ 110,595.90	\$ 115,266.03	\$ 119,936.17	\$ 124,606.17
F (6)	\$ 110,595.90	\$ 115,266.03	\$ 119,936.17	\$ 124,606.17	\$ 129,276.14
G (7)	\$ 115,266.03	\$ 119,936.17	\$ 124,606.17	\$ 129,276.14	\$ 133,946.45
H (8)	\$ 119,936.17	\$ 124,606.17	\$ 129,276.14	\$ 133,946.45	\$ 138,616.44
I (9)	\$ 124,606.17	\$ 129,276.14	\$ 133,946.45	\$ 138,616.44	\$ 143,286.61
J (10)	\$ 129,276.14	\$ 133,946.45	\$ 138,616.44	\$ 143,286.61	\$ 147,956.59
K(11)	\$ 133,946.45	\$ 138,616.44	\$ 143,286.61	\$ 147,956.59	\$ 152,626.72
L(12)	\$ 138,616.44	\$ 143,286.61	\$ 147,956.59	\$ 152,626.72	\$ 157,296.88
M(13)	\$ 143,286.61	\$ 147,956.59	\$ 152,626.72	\$ 157,296.88	\$ 161,967.02

P (14+)	Professional Achievement Increments (Step M + Increment)
P1 (\$3000)	Step M + additional \$3000 per year (\$250 per month)
P2 (\$6750)	Step M + additional \$6750 per year (\$562.50 per month)
P3 (\$11,000)	Step M + additional \$11,000 per year (\$916.67 per month)
P4 (\$15,500)	Step M + additional \$15,500 per year (\$1291.67 per month)

COLUMN PLACEMENT

Column I	1	Associate Degree and six years of appropriate work experience, or
	2	Bachelor's and two years of appropriate work experience

Column II	1	Master's, or
	2	Bachelor's, two years of appropriate work experience and 24 semester units subsequent to Bachelor's

Column III	1	Master's and 24 semester units subsequent to date of Master's, or
	2	Master's and 60 semester units subsequent to date of Bachelor's, or
	3	Bachelor's, two years of appropriate work experience and 48 semester units subsequent to Bachelor's

Column IV	1	Master's and 48 semester units subsequent to date of Master's, or
	2	Master's and 84 semester units subsequent to date of Bachelor's

Column V	1	Earned Doctorate, or
	2	Master's and 72 semester units subsequent to date of Master's, or
	3	Master's and 108 semester units subsequent to date of Bachelor's

NOTE: APPENDIX A (FA, FB, FC)