

APPENDIX B
Child Development Salary Schedule
2024-2025 COLA 1.07%
Child Development Salary Schedule
Foothill-De Anza Community College District

Column	I	II	III	IV	V
Step					
A (1)	\$ 38,492.65	\$ 45,079.88	\$ 52,045.68	\$ 59,389.92	\$ 67,112.87
B (2)	\$ 40,158.46	\$ 46,972.75	\$ 54,165.74	\$ 61,737.16	\$ 69,687.19
C (3)	\$ 41,824.09	\$ 48,865.60	\$ 56,285.51	\$ 64,084.30	\$ 72,261.49
D (4)	\$ 43,489.76	\$ 50,758.47	\$ 58,405.59	\$ 66,431.41	\$ 74,835.67
E (5)	\$ 45,155.56	\$ 52,651.32	\$ 60,525.64	\$ 68,778.53	\$ 77,410.13
F (6)	\$ 46,821.23	\$ 54,544.31	\$ 62,645.70	\$ 71,125.76	\$ 79,984.29
G (7)	\$ 48,487.02	\$ 56,437.17	\$ 64,765.75	\$ 73,472.90	\$ 82,558.75
H (8)	\$ 50,152.82	\$ 58,330.03	\$ 66,885.67	\$ 75,820.02	\$ 85,132.95

P (9+)	Step H + Professional Achievement Increments*
P1 (\$3000)	Step H + additional \$3000 per year (\$300 per month)
P2 (\$6750)	Step H + additional \$6750 per year (\$675 per month)
P3 (\$11,000)	Step H + additional \$11,000 per year (\$1100 per month)
P4(\$15,500)	Step H + additional \$15,500 per year (\$1550 per month)

Column I	60 semester units and Child Development Teacher Permit or AA Degree and Child Development Teacher Permit
Column II	90 semester units and Child Development Teacher Permit or AA Degree plus 24 semester units and Child Development Teacher Permit.
Column III	Bachelor's Degree and Child Development Teacher Permit.
Column IV	Master's Degree and Child Development Teacher Permit; or Bachelor's Degree plus 24 semester units and Child Development Teacher Permit
Column V	Earned Doctorate, and Child Development Teacher Permit; or Master's Degree plus 24 semester units subsequent to date Master's Degree and Child Development Teacher Permit.

Footnote: Appendix B (FW)