

**APPENDIX C.1**  
**Part-Time (FT Overload) Faculty Salary Schedule**  
**2024-2025 1.07% COLA**

**Foothill-De Anza Community College District**

Column	I	II	III	IV	V
Step					
A (1)	\$ 56,346.04	\$ 59,362.16	\$ 62,378.22	\$ 65,394.35	\$ 68,410.38
B (2)	\$ 59,362.16	\$ 62,378.22	\$ 65,394.35	\$ 68,410.38	\$ 71,426.50
C (3)	\$ 62,378.22	\$ 65,394.35	\$ 68,410.38	\$ 71,426.50	\$ 74,442.65
D (4)	\$ 65,394.35	\$ 68,410.38	\$ 71,426.50	\$ 74,442.65	\$ 77,458.78
E (5)	\$ 68,410.38	\$ 71,426.50	\$ 74,442.65	\$ 77,458.78	\$ 80,474.83
F (6)	\$ 71,426.50	\$ 74,442.65	\$ 77,458.78	\$ 80,474.83	\$ 83,490.84
G (7)	\$ 74,442.65	\$ 77,458.78	\$ 80,474.83	\$ 83,490.84	\$ 86,507.09
H (8)	\$ 77,458.78	\$ 80,474.83	\$ 83,490.84	\$ 86,507.09	\$ 89,523.13

**COLUMN PLACEMENT**

Column I	1	Associate Degree and six years of appropriate work experience, or
	2	Bachelor's and two years of appropriate work experience
Column II	1	Master's, or
	2	Bachelor's, two years of appropriate work experience and 24 semester units subsequent to Bachelor's
Column III	1	Master's and 24 semester units subsequent to date of Master's, or
	2	Master's and 60 semester units subsequent to date of Bachelor's, or
	3	Bachelor's, two years of appropriate work experience and 48 semester units subsequent to Bachelor's
Column IV	1	Master's and 48 semester units subsequent to date of Master's, or
	2	Master's and 84 semester units subsequent to date of Bachelor's
Column V	1	Earned Doctorate, or
	2	Master's and 72 semester units subsequent to date of Master's, or
	3	Master's and 108 semester units subsequent to date of Bachelor's