

APPENDIX D
Substitute Salary Schedule
2024-2025 COLA 1.07%
Foothill-De Anza Community College District

LECTURE					
COLUMN	1.I	1.II	1.III	1.IV	1.V
STEP					
A (1)	\$ 107.33	\$ 113.07	\$ 118.83	\$ 124.56	\$ 130.30
B (2)	\$ 113.07	\$ 118.83	\$ 124.56	\$ 130.30	\$ 136.04
C (3)	\$ 118.83	\$ 124.56	\$ 130.30	\$ 136.04	\$ 141.80
D (4)	\$ 124.56	\$ 130.30	\$ 136.04	\$ 141.80	\$ 147.54
E (5)	\$ 130.30	\$ 136.04	\$ 141.80	\$ 147.54	\$ 153.28
F (6)	\$ 136.04	\$ 141.80	\$ 147.54	\$ 153.28	\$ 159.03
G (7)	\$ 141.80	\$ 147.54	\$ 153.28	\$ 159.03	\$ 164.77
H (8)	\$ 147.54	\$ 153.28	\$ 159.03	\$ 164.77	\$ 170.53

LAB					
COLUMN	3.I	3.II	3.III	3.IV	3.V
STEP					
A (1)	\$ 76.67	\$ 80.77	\$ 84.86	\$ 88.97	\$ 93.07
B (2)	\$ 80.77	\$ 84.86	\$ 88.97	\$ 93.07	\$ 97.17
C (3)	\$ 84.86	\$ 88.97	\$ 93.07	\$ 97.17	\$ 101.28
D (4)	\$ 88.97	\$ 93.07	\$ 97.17	\$ 101.28	\$ 105.39
E (5)	\$ 93.07	\$ 97.17	\$ 101.28	\$ 105.39	\$ 109.48
F (6)	\$ 97.17	\$ 101.28	\$ 105.39	\$ 109.48	\$ 113.59
G (7)	\$ 101.28	\$ 105.39	\$ 109.48	\$ 113.59	\$ 117.70
H (8)	\$ 105.39	\$ 109.48	\$ 113.59	\$ 117.70	\$ 121.81

LEC: Based on 15 hrs/wk, 525 per yr
LAB Based on 21 hrs/wk, 735 per yr

Formulas:
LEC=[(Appendix A.1)/525]x77.5%
LAB=[(Appendix A.1)/735]x77.5%