

Minutes
FOOTHILL-DE ANZA FACULTY ASSOCIATION
Executive Council Meeting
December 4, 2024

Foothill, Toyon Room

In Attendance: Raymond Brennan, Mary Donahue, Laura Gamez, Jordana Griffiths, Julie Jenkins, Sunghae Jung, Brendan Mar, Jim Nguyen, Kathy Perino, Chai Schweikert, Tim Shively, Daniel Solomon, Bob Stockwell, Felisa Vilaubi

Absent: Nicole Gray, Fatima Jinnah, Ellen Judd, Rachel Mudge

Guests:

1) Approval of Agenda

- Motioned by Jim N. and seconded by Mary D.
- Unanimous vote by committee to approve

2) Approval of Minutes from 11/20/2024

- Motioned by Felisa V. and seconded by Bob S.
- Unanimous vote by committee to approve

3) Open positions--applicants???

- FH Conciliator – Interviews in January 2025
- Membership coordinator – Open to anyone within the district, formal announcement will happen in the *FA News* in January.
- District Wide Council Replacement for De Anza (Part-time) in Winter 25
- Council Replacement from Foothill (Full Time) in Spring 25
- Due Process Panel member at De Anza, needs to be filled ASAP

4) District Budget Update

- No update--FA's team has not met with the district.

5) Negotiations/Contract Review Update

- No update--The team has not met with the district. The next scheduled meeting is the week of December 9th, 2024, and FA will provide a list of interests to the district at the meeting.

6) **President's Report**

- The Board Meeting was moved to December 16th, 2024. Jim N. or Nicole G. will attend in Tim S's place.
- The board voted not to hold a special election to fill Patrick Ahren's seat but to appoint him. A call has gone out to interested parties in the Sunnyvale area. Tim S. has reached out to one and hopes he will be considered for the position.
- New position created: Associate Vice Chancellor of Human Resources. The district is looking for FA/Faculty to serve on the hiring committee.
- Special CCCI meeting
 - Members voted to move forward in co-sponsoring the audit of districts, looking at the ending balances of districts with excessive reserves. Tim S. stated concerns raised by our FA, but more unions voted for the audit than not.
- BFA meeting:
 - Tim S. pitched them the idea he's had to show support to undocumented students by working with the colleges and district. One way to show support is by freezing non-resident tuition for the next year. Tim S. encouraged BFA members to do the same by going to their district and pushing for the tuition freeze.
 - Making sure AB 540 protection for students at both colleges includes but is not limited to students who are taking less than six units to get residency.

7) **Equity Task Force Update**

- Faculty de-stress events happening on Monday, December 9th at Foothill College in the Toyon Room from 1-3P and Wednesday, December 11th at De Anza College in Admin 109 from 1-3P.
- Contract from the mediation group presenting at the FA Retreat is ready to be presented and signed.

8) **Part-time Report**

- New PT Faculty Orientation with Foothill Professional Development and De Anza Professional Development brought in new members. Faculty members (new and old) are still bringing up questions regarding REP.
- Interest in advocating for a bill to require CCC Districts to make use of monies dedicated to providing healthcare coverage to part-timers.

9) **FH Governance Update**

- Senate:
 - Jordana updated the senate on FA's position on the police and tasers by summarizing and stating major complaints made along with the statement Jim N. made at the last meeting, "...concerned police are doing their outreach with these listening sessions, that they're just going to go ahead and propose this to the board despite whatever happens..." No continued discussion from the Senate.
- Teaching Technology Committee:
 - Working on AI Guidelines. Possible interest in each division coming up with examples of appropriate and inappropriate use of AI, which would be different across the disciplines. The committee is looking to gather that interest and see if each division would come up with their own example that they would work into the policy to share with the college. The goal is to get an AI statement on the syllabus, such as a preloaded language around AI usage and faculty would be free to change, remove, or update the language to use.
- Prioritizing New Full-Time Faculty Requests

All instructional requests.

 - Two positions continue to be open:
 - Vet Tech. position
 - Two Computer Science – one of the two positions was filled
 - 14 requests were put forward. The committee was asked to rank the positions based on priority but decided to only go out to fill four of the positions but will recommend to the president to go out for eight knowing some positions will be difficult to fill.

10) DA Governance Update

- RAPP
 - Ranked positions for the Fall. There is enough funding for ten positions, but there are 20 requests, however, this does not count the unfilled positions from last year AY23-24. With the previous year's positions, the ranking of positions can/will change.
 - Tim S. is putting together a letter to push for the HEFAS position to be ranked as a high priority. He asked Council members to contact him if other positions should be re-ranked as high priority.
- Senate
 - The Academic Senate wrote a Resolution on Setting Budget Priorities for Funds derived from AB540 student enrollment and associated programs. The resolution comes from the lingering questions around money received from AB540 student enrollment and not seeing any of the \$1 million dollars going

back to De Anza to support undocumented students, but going into a general fund at the district.

The resolution in its entirety can be found on the De Anza Academic Senate website.

11) PAC Update

- No report at this time.

12) For the Good of the Order