

Minutes
FOOTHILL-DE ANZA FACULTY ASSOCIATION
Executive Council Meeting
March 5, 2025

De Anza, Admin 109
3:00 - 5:30 p.m.
EXECUTIVE COUNCIL MEETING

In Attendance: Raymond Brennan, Mary Donahue, Laura Gamez, Nicole Gray, Julie Jenkins, Fatima Jinnah, Brendan Mar, Rachel Mudge, Jim Nguyen, Kathy Perino, Tim Shively, Daniel Solomon, Bob Stockwell, Felisa Vilaubi

Absent: Jordana Griffiths, Sunghae Jung, Chai Schweikert

Guests:

1) Approval of Agenda

Motioned and Unanimous approval by the committee. [OBJ]

2) Approval of Minutes from 1/15/2024

- a. Edit the attendee list [**How was it edited?**].
- b. Raymond B. motioned to approve followed by **Brendan M.**
- c. 11 approved with 1 abstention.

3) Approval of Financial Statements

- a. Felisa V. motioned to approve followed by Robert S.
- b. Motioned and Unanimous approval by the committee.

4) Endorsement of PT Faculty Resolution

Mary D. requested FA endorse a Resolution regarding Part-time Faculty compensation for service on committees. There are significant differences in compensation between Foothill and De Anza. Unanimous approval by the committee. President Tim S. offered to bring the Resolution to the DA President for further action.

5) Endorsement of District Sanctuary Resolution

At its February meeting, the Board of Trustees passed a resolution supporting undocumented (DACA) students. Foothill and De Anza faculty, administration, and students developed a resolution to revise board language to include the word sanctuary and to declare FHDA a sanctuary district. Robert S. motioned to approve, followed by Mary D. The Sanctuary Council unanimously approved the Executive Resolution.

6) Equity Task Force Update

Laura G. and Felisa V. met with the Peninsula Conflict Resolution Center and have planned to meet once again for training on conflict resolution.

Laura G. and Felisa V. had a follow-up with Foothill Mathematics Instructor Jeff Anderson. Jeff pitched ideas engaging in conversation around organizing a possible book club as the task force's new project.

7) PAC Update

Jim and Bob attended the FACCC Advocacy and Policy Conference in Sacramento. They met with State Assembly members and State Senators and engaged in budgetary and legislative advocacy. On the budget, they advocated for a universal COLA (to be extended to SCFF Losers, like FHDA) and to all categorical programs.

Turning to the FA-PAC Internship Program, interns received a pay increase of \$2.20/hour bringing them to \$22.07/hour; and the Intern Coordinator received a pay increase of \$2.50/hour bringing them to \$27.50/hour. The FA-PAC IP is within budget and will receive increased funding from DASG next year. The FA-PAC and FA-PAC IP invite folks to join and learn more about the work.

James N. and Robert S. co-direct the De Anza Public Policy School, the group that led the legislative advocacy described above. They are considering combining the FA-PAC IP and De Anza PPS to create an internship program that engages in community organizing, campaigns and elections, and advocacy work. Faculty mentorship from both campuses is needed.

8) District Budget Update

Have not met since last month. A brief budget update in the February *FA News*.

Kathy P. and Scott O., the ACE President, got invited to meet with Mr. De La Rosa from Business Services to discuss the district's budget reserve policy (see previous meeting minutes for more information).

Still waiting on the results/publication of the Reserves and the state's 50% Law audits.

9) Negotiations/Contract Review Update

The primary focus of discussions thus far has been on PAA; these discussions are moving forward. Another issue has been RSI Training and the negotiated MOU. Part I appears consistent with the MOU; Part II (in particular, the cohort option) is an area of concern for many faculty. De Anza appears to have developed training that exceeds the time requirements negotiated. FA is in discussion with De Anza administration to determine if true and what to do moving forward.

The negotiations team and district are still using interest-based bargaining, which means no proposals are being traded. They have gone through the process of talking

through what the interests and options are in transitioning away from the current PAA model and what that might look like.

10) President's Report

FA Council:

Need a membership coordinator.

Opening/need for part-time Council member.

(Spring) need/openings for two FT Foothill Council members.

Updates:

The County Housing Project on Wolfe Road (adjacent to Valco) may be a site for some employee housing. Tim attended a presentation by the architect who discussed easement issues.

Grant 2331 Acacia applications were due on Friday, March 6, 2025.

The district is purchasing student housing at 7954 McClellan (more information to come).

The Chancellor's Advisory meeting focused on the District's DEI efforts. Initially, there had been no communication from the administration stemming from the "Dear Colleague" Letter. At the Monday, Chancellor's Townhall, Tim S. and Scott O. (ACE President) joined administrators on stage in defense of undocumented students and DEIA efforts in the face of federal threats.

11) Part-time Report

Ray B. reported difficulties in getting legislative authors to support key bill ideas; in particular, to require districts to participate in providing healthcare to part-time faculty from the \$200 million (ongoing) healthcare fund.

Ray announced a possible time change for the listening hour due to poor attendance at the last meeting; and reported numerous faculty complaints regarding RSI Part Two.

12) FH Governance Update

The District Sanctuary Resolution is to be discussed at the Academic Senate next week.

Work on campus locks at FH is planned for the summer. The locks purchased appear to be lockable from the inside only with a key. The general MIPC response seemed to be one of resignation.

There appears to be new changes to Title 5 allowing for 15-minutes class overlaps if approved by faculty willing to keep track/log of the time and provide a means to make it up.

13) DA Governance Update

The RAPP committee is going through annual program review updates.

VPI Lydia Hearn, AS President Erik Woodbury, and Tim S. met to discuss Appendix O3 PGA credit for publications. Instead of the fractions of a credit faculty had been getting for this work, the College is now following the Appendix guidelines of 1-3 credits.

The College Council met last Thursday and discussed the federal "Dear Colleague" Letter and related developments.

In the Academic Senate, there is still uncertainty regarding AI usage in classrooms. Students' rights and responsibilities need to be updated with regard to AI usage.

13) For the Good of the Order

Kathy P. is serving on the CCCI Legislative Committee!

Kudos were given to Tim S. for boosting La Voz, the De Anza student newspaper.