

Minutes
FOOTHILL-DE ANZA FACULTY ASSOCIATION
Executive Council Meeting
May 7, 2025

De Anza, Admin 109
3:00 - 5:30 p.m.
EXECUTIVE COUNCIL MEETING

In Attendance: Erick Aragon, Raymond Brennan, Mary Donahue, Jordana Griffiths, Julie Jenkins, Sunghae Jung, Rosa Nguyen, Kathy Perino, Chai Schweikert, Tim Shively, Daniel Solomon, Bob Stockwell, Felisa Vilaubi
Absent: Laura Gamez, Fatima Jinnah, Brendan Mar, Rachel Mudge, Jim Nguyen
Guests: Juston Glass

1) Approval of Agenda

Amendment to agenda, included action item to line 4 as 4.5 to include t-shirt donation. Motioned/Unanimous vote to approve updated agenda.

2) Approval of Minutes from 4/16/25

Motioned/Unanimous vote to approve minutes.

3) Approval of Financial Statements

Motioned/Unanimous vote to approve financial statements.

4) Resolution to Protect our LGBTQ+ Community

Motioned/Unanimous vote to approve the Resolution, which was presented at the last meeting.

4.5) T-shirt donation to the United Faculty of Ohlone College

Motioned/Unanimous vote to approve t-shirt donation.

5) District Budget Update

Kathy presented three different budget scenarios being discussed in the district. Details are available on the District Budget Committee website. In 2027, CA Health Plans are mandated to include infertility plans/treatments in their coverage.

6) Negotiations/Contract Review Update

The negotiation team has attended two Senate meetings and conducted three Zoom forums to roadshow the new PGA/PAA process and Professional Responsibilities/Professional Development being negotiated with the District. The team is also working on Salary Schedules. Their goal is to achieve something that benefits all faculty.

Academic Senate: Working on MOU related to compensation for all Senate work (release time for all officers, part-time compensation for representation on Academic Senate and search committees, if appointed) at both campuses. FA has to be the signatory to any MOU-related compensation.

Funding for Common Course Numbering: Each campus received \$900k to help with CCN work. Kathy has been in contact with Senates and Articulation officers and is starting to work on it.

7) President's Report

The deadline to submit a headshot and statement for an open council position for the upcoming election is May 16th. The following officer positions are also open: President, Vice President, Executive Secretary, and Part-time Associate Secretary.

The Faculty Association end-of-year BBQ is on June 5th at De Anza Park in Sunnyvale from 3-7 PM.

The Petition to Protect CCC International Students has 300 signatures thus far. Tim is working with other campuses and unions to gather signatures. At the recent Board meeting, Tim presented the petition and now will work with Chancellor Lambert to determine what they can agree upon to be agendized at a future Board meeting.

Tim presented at the CCCI conference in April on the Protect CCC International Students petition.

Students, faculty, and administrators came out to the Cupertino City Council meeting in large numbers (about 30+, more than 20 of whom gave Public Comment) to oppose the threatened moratorium on moving forward with the student housing purchase in Cupertino. Ultimately, the mayor withdrew the motion, knowing she did not have the 4 votes required to pass the moratorium. In addition to strong public comments and attendance by the FHDA community, crucial to squashing the moratorium effort were the questions and objections offered by council members JR Fruen and Sheila Mohan, both of whom had been supported in their city council campaigns by the FA-PAC.

The Title IX work group met to talk about Board policy language. Board policies need to be revised to reflect federal Title IX requirements.

8) Part-time Report

Another listening hour is scheduled for the end of the month, date and time TBD. Takeaways from the CCCI conference include the need to strengthen academic freedom in contracts and continue to advocate on behalf of the 50% law.

9) Equity Task Force Update

The task force is continuing to work toward a plan for engaging faculty with organizing efforts. It is engaging professional development to ensure faculty participants can receive PGA credit.

10) PAC Update

Members met with Jose Luis Pacheco, who's running for the CalPERS board and is looking for an endorsement. We will be following up.

The internship program is recruiting interns for next year. The next PAC meeting is 5/28 at 3 PM.

On the housing front, the district has space for students to serve on the Operational Committee to establish policies for McClellan Terrace. Units may be available as early as fall. Faculty housing at Foothill is under discussion.

10.5) Vice President Update

At the Police Chief Advisory Council, Chief Acosta said new locks would be installed by 5/8.

11) FH Governance Update

Academic Senate

Chief Acosta spoke and presented different prototype locks that will be placed on all doors. The FA Negotiation team presented their PGA/PAA process and Professional Responsibilities/Professional Development models.

MIP-C

Institutional Effectiveness (with an outside consulting group) is working on a governance evaluation. The Tech Committee was charged by Laurie Scolari, the VP of Student Services. More information on their charge and goals to come. Working on writing institutional learning outcomes. Mention of Flex and Opening Days at Foothill, Thursday and Friday from 10-4 PM, both days, exact dates to TBD.

12) DA Governance Update

Tim S. continues to meet with President Omar Torres regularly to talk about current events on campus/across the district. A new VPI was announced and hired, Ram Subramanian.

RAPP:

Reviewing program position requests. Ranking of requests has begun.

Senate

The Curriculum Committee will have some new positions for faculty representatives. Discussions are underway regarding raising Academic Senate Dues from \$5/month

to \$20/month. As to overlapping classes, it is up to the faculty member to accommodate requests.

13) For the Good of the Order