

MINUTES
FOOTHILL-DE ANZA FACULTY ASSOCIATION
Executive Council Meeting
May 21, 2025

De Anza, Admin 109

3:00 - 5:30 p.m.

EXECUTIVE COUNCIL MEETING

In Attendance: Erick Aragon, Raymond Brennan, Mary Donahue, Laura Gamez, Jordana Griffiths, Julie Jenkins, Sunghae Jung, Jim Nguyen, Rosa Nguyen, Kathy Perino, Chai Schweikert, Tim Shively, Daniel Solomon, Bob Stockwell, Felisa Vilaubi

Absent: Fatima Jinnah

1) Approval of Agenda

Amendment to agenda, included action item to line 3 as 3.5 as election of the Executive Council members and item number 4 as appointment of FA officers and 4.5 the Vice President's Report.

Motioned by Brennan, seconded by Stockwell, Unanimous vote to approve updated agenda.

2) Approval of Minutes from 3/5/25

Motioned by Nguyen, seconded by Stockwell, Unanimous vote to approve minutes.

3) Approval of Financial Statements

Motioned by Booher, seconded by Jenkins, Unanimous vote to approve financial statements.

3.5) Election of Council Members

Motioned by **Donahue, second by Stockwell**, Unanimous acclimation of all council members for another term (2025-2027).

Erick Aragon (full-time De Anza), Rich Booher (full-time De Anza),

Raymond Brennan (district part-time), Jordana Griffiths (full-time Foothill), Julie Jenkins (full-time Foothill), Rachel Mudge (full-time Foothill), Felisa Vilaubi (full-time De Anza)

4) Appointment of FA Officers

Motioned by **whom?** Unanimous acclimation of FA Officers for another term.

Tim Shively (President), Jim Nguyen (Vice President), Bob Stockwell (Executive Secretary),

Raymond Brennan (Associate Secretary for Part-time Interests)

4.5) Vice President Report

ETAC:

WIFI expansion phase one is done at Foothill campus and wrapping up at De Anza campus. Phase two will consist of covering the stadiums and outdoor areas at both campuses.

Zoom cloud recordings a year old or older will be deleted in October.

Banner will not be available on Monday, June 2nd for the migration from Lucian to Oracle.

AI companion will be happening soon, more details to come.

Housing:

Affordable Housing Task Force provided drafts of district housing policies. The policy states priority will be given to homeless students, students who have been homeless in the past two years or are a part of foster care. The policy also mentions employee housing and rent will be calculated according to the federal reporting housing standards. In addition, the community college district may allow non-community college public employees to use the housing, however this opened room for concerns/clarification on the policy. Employee housing is in the works with no further updates at this time.

Chief Advisory Committee

Second to last meeting of the academic year. Meeting was held on May 15, 2025
Boba with a cop was held at Foothill on May 6th, 2025, and at De Anza on May 8th.
Virtual Run Hide Defend training happening on Thursday, May 22, 2025.
Locks and alarms for both campuses still in the works, no exact date for completion.
Continued conversation of immigration and ICE on campus.

5) District Budget Update

May revise came out earlier this month.

Kathy provided brief overview of the district presentation. Major points in presentation: enrollment growth and no flat funding in the next academic year 2025-2026.

6) Negotiations/Contract Review Update

Kathy went over the new PAA system with its updates negotiated by the negotiations team. If ratified in the next coming weeks the new system will start in the fall.

7) President's Report

The last BFA was well attended, and Tim feels like traction is being made with other unions in collective actions.

Tim met with Chancellor Lambert to talk about the demands and the petition for international students (see previous minutes for more details). De Anza Academic Senate and Peralta Federation of Teachers have been included as endorsees of the petition. Tim will be working with his colleague from San Mateo College to make changes to the petition to later bring to the board.

A **Compact** in support of Bay Area Community Colleges' mutual support comeback is going around to the various districts to move their efforts when targeted by the Trump administration.

8) Part-time Report

Last listening hour for the academic year is scheduled for June, date TBD and will focus on the topic of unemployment.

9) Equity Task Force Update

Last two meetings have been scheduled, and the plan is to go over possible workshops during opening day/week.

10) PAC Update and Endorsement

Hiring interns, and there are currently 18 who have applied.
Last meeting Bob S. mentioned the possibility of endorsing Jose Luis Pacheco who is running for board on CalPERS. While FA PAC has agreed to endorse him, Bob asked FA if it endorses his candidacy. The vote for endorsement will take place at the next FA meeting on June 4th.

11) FH Governance Update

Senate:

Creating a formal process for program elimination, there isn't one currently.

MIP-C

Kathy was not available to provide an update.

12) DA Governance Update

RAPP:

Started ranking position requests and plan to have them completed by the fall.
Both Tim S. and Jim N. met with President O. Torres regarding confidential matters, conversation around candidates for the VP of Finance and Administrative Services.

College Council:

Visits are being planned for IPIP, an outside group that provides ideas on how to structure processes more effectively and budgetarily.
Conversation around California Master Plan for Career Education to advance student success, academic excellence and workforce opportunity.

Academic Senate:

MOU on compensation for faculty who serve on different committees.
A vote passed to raise dues to \$15 and will automatically be taken out of pay. One will need to opt out if not wanting to pay the new amount. The goal is to increase revenue without increasing membership.
New parking permits will be issued at De Anza, rather than having window clings the campus is considering license plate readers and can start as early as Summer 2025, however there is no further information on this topic at this time.

13) For the Good of the Order