

APPENDIX A.2
11 Month - 195 Contractual Days
Full-Time Faculty Salary Schedule
2025-26 Restructure
Foothill-De Anza Community College District

COLUMN	I	II	III	IV	V
STEP					
A (1)	\$84,256	\$88,537	\$92,818	\$97,099	\$101,380
B (2)	\$88,537	\$92,818	\$97,099	\$101,380	\$105,661
C (3)	\$92,818	\$97,099	\$101,380	\$105,661	\$109,942
D (4)	\$97,099	\$101,380	\$105,661	\$109,942	\$114,222
E (5)	\$101,380	\$105,661	\$109,942	\$114,222	\$118,503
F (6)	\$105,661	\$109,942	\$114,222	\$118,503	\$122,784
G (7)	\$109,942	\$114,222	\$118,503	\$122,784	\$127,065
H (8)	\$114,222	\$118,503	\$122,784	\$127,065	\$131,346
I (9)	\$118,503	\$122,784	\$127,065	\$131,346	\$135,627
J (10)	\$122,784	\$127,065	\$131,346	\$135,627	\$139,908
K (11)	\$127,065	\$131,346	\$135,627	\$139,908	\$144,189
L (12)	\$131,346	\$135,627	\$139,908	\$144,189	\$148,470
M (13)	\$135,627	\$139,908	\$144,189	\$148,470	\$152,878
N (14)	\$139,257	\$143,538	\$147,819	\$152,100	\$156,508
O (15)	\$139,257	\$143,538	\$147,819	\$152,100	\$156,508
P (16)	\$139,257	\$143,538	\$147,819	\$152,100	\$156,508
Q (17)	\$143,794	\$148,075	\$152,357	\$156,638	\$161,046
R (18)	\$143,794	\$148,075	\$152,357	\$156,638	\$161,046
S (19)	\$143,794	\$148,075	\$152,357	\$156,638	\$161,046
T (20)	\$148,937	\$153,218	\$157,499	\$161,780	\$166,188
U (21)	\$148,937	\$153,218	\$157,499	\$161,780	\$166,188
V (22)	\$148,937	\$153,218	\$157,499	\$161,780	\$166,188
W (23)	\$154,382	\$158,663	\$162,944	\$167,225	\$171,633
X (24)	\$154,382	\$158,663	\$162,944	\$167,225	\$171,633
Y (25)	\$154,382	\$158,663	\$162,944	\$167,225	\$171,633
Z (26)	\$159,882	\$164,163	\$168,444	\$172,725	\$177,133

COLUMN PLACEMENT	
Column I	<ol style="list-style-type: none"> 1 Associate's Degree and six years of appropriate work experience, or 2 Bachelor's Degree and two years of appropriate work experience
Column II	<ol style="list-style-type: none"> 1 Master's Degree, or 2 Bachelor's Degree, two years of appropriate work experience, and 24 semester units subsequent to Bachelor's 3 Associate's Degree, six years of appropriate work experience, and 24 semester units subsequent to Associate's
Column III	<ol style="list-style-type: none"> 1 Master's and 24 semester units subsequent to date of Master's, or 2 Master's and 60 semester units subsequent to date of Bachelor's, or 3 Bachelor's, two years of appropriate work experience, and 48 semester units subsequent to date of Bachelor's 4 Associate's, six years of appropriate work experience, and 48 semester units subsequent to date of Associate's
Column IV	<ol style="list-style-type: none"> 1 Master's and 48 semester units subsequent to date of Master's, or 2 Master's and 84 semester units subsequent to date of Bachelor's
Column V	<ol style="list-style-type: none"> 1 Earned Doctorate, or 2 Master's and 72 semester units subsequent to date of Master's, or 3 Master's and 108 semester units subsequent to date of Bachelor's