

APPENDIX A.3
12 month - 215 Contractual Days
Full - Time Faculty Salary Schedule
2025-26 Restructure
Foothill-De Anza Community College District

COLUMN	I	II	III	IV	V
STEP					
A (1)	\$91,916	\$96,586	\$101,256	\$105,926	\$110,596
B (2)	\$96,586	\$101,256	\$105,926	\$110,596	\$115,266
C (3)	\$101,256	\$105,926	\$110,596	\$115,266	\$119,936
D (4)	\$105,926	\$110,596	\$115,266	\$119,936	\$124,606
E (5)	\$110,596	\$115,266	\$119,936	\$124,606	\$129,276
F (6)	\$115,266	\$119,936	\$124,606	\$129,276	\$133,946
G (7)	\$119,936	\$124,606	\$129,276	\$133,946	\$138,616
H (8)	\$124,606	\$129,276	\$133,946	\$138,616	\$143,287
I (9)	\$129,276	\$133,946	\$138,616	\$143,287	\$147,957
J (10)	\$133,946	\$138,616	\$143,287	\$147,957	\$152,627
K (11)	\$138,616	\$143,287	\$147,957	\$152,627	\$157,297
L (12)	\$143,287	\$147,957	\$152,627	\$157,297	\$161,967
M (13)	\$147,957	\$152,627	\$157,297	\$161,967	\$166,776
N (14)	\$151,916	\$156,587	\$161,257	\$165,928	\$170,736
O (15)	\$151,916	\$156,587	\$161,257	\$165,928	\$170,736
P (16)	\$151,916	\$156,587	\$161,257	\$165,928	\$170,736
Q (17)	\$156,866	\$161,537	\$166,207	\$170,878	\$175,686
R (18)	\$156,866	\$161,537	\$166,207	\$170,878	\$175,686
S (19)	\$156,866	\$161,537	\$166,207	\$170,878	\$175,686
T (20)	\$162,476	\$167,147	\$171,817	\$176,488	\$181,296
U (21)	\$162,476	\$167,147	\$171,817	\$176,488	\$181,296
V (22)	\$162,476	\$167,147	\$171,817	\$176,488	\$181,296
W (23)	\$168,416	\$173,087	\$177,757	\$182,428	\$187,236
X (24)	\$168,416	\$173,087	\$177,757	\$182,428	\$187,236
Y (25)	\$168,416	\$173,087	\$177,757	\$182,428	\$187,236
Z (26)	\$174,416	\$179,087	\$183,757	\$188,428	\$193,236

COLUMN PLACEMENT	
Column I	<ol style="list-style-type: none"> 1 Associate's Degree and six years of appropriate work experience, or 2 Bachelor's Degree and two years of appropriate work experience
Column II	<ol style="list-style-type: none"> 1 Master's Degree, or 2 Bachelor's Degree, two years of appropriate work experience, and 24 semester units subsequent to Bachelor's 3 Associate's Degree, six years of appropriate work experience, and 24 semester units subsequent to Associate's
Column III	<ol style="list-style-type: none"> 1 Master's and 24 semester units subsequent to date of Master's, or 2 Master's and 60 semester units subsequent to date of Bachelor's, or 3 Bachelor's, two years of appropriate work experience, and 48 semester units subsequent to date of Bachelor's 4 Associate's, six years of appropriate work experience, and 48 semester units subsequent to date of Associate's
Column IV	<ol style="list-style-type: none"> 1 Master's and 48 semester units subsequent to date of Master's, or 2 Master's and 84 semester units subsequent to date of Bachelor's
Column V	<ol style="list-style-type: none"> 1 Earned Doctorate, or 2 Master's and 72 semester units subsequent to date of Master's, or 3 Master's and 108 semester units subsequent to date of Bachelor's