

Article 27

CALENDAR

- 27.1 The parties agree to the Academic Calendars for 2025-26, 2026-27, and 2027-28 academic years contained in Appendix H.

Opening Flex Days

- 27.2 During each of the years specified in Section 27.1, the academic calendar shall consist of 175 days for the academic years 2025-26, 2026-27, and 2027-28. The first day of Fall quarter each academic year, referred to as “District/Senate Flex Day,” and the second and third days of Fall quarter each academic year, referred to as “College Flex Days,” shall be scheduled for beginning-of-the year meetings including division meetings and other professional development activities. Each flex day consists of a maximum of six hours of required activities, which includes time for lunch. No classes shall be scheduled on these days. When extenuating circumstances exist, the Chancellor, in consultation with the College Presidents and the Academic Senates, may alter the sequence and activities designated for these days. Participation in these flex days is mandatory for contract and regular faculty.

- 27.2.1 Each part time faculty employee who attends the District Flex Day and/or College Flex Days shall be compensated at a rate of three hundred dollars per day. A full day is equal to six hours of attendance, which includes time for lunch. Part-time faculty who attend less than a full day shall receive a proportional amount based on hours of attendance, up to six hours. This compensation provision excludes full-time faculty who teach overload under Article 7. Part-time faculty shall not have the College and/or District Flex Days included for the purpose of computing the 67 percent load limitation.

Faculty Flex Days

- 27.3 In addition to the three flex days cited in Section 27.2, three additional faculty flex days (one “Faculty Professional Development Day” and two “Faculty Conference Days”) may be used on an elective basis by all regular, contract and part-time faculty. At their own discretion and with the prior approval of the Division Dean or appropriate administrator, faculty employees may schedule a faculty flex day on the school day they designate. A faculty flex day is four to six hours of professional growth activity, planned in accordance with the requirements provided by and outlined in Title 5, in lieu of a day of instructional service during the academic year. Faculty shall provide appropriate notice to the Division Dean or appropriate administrator of their intent to take a faculty flex day pursuant to Appendix H4, “Individual Proposal for Faculty Flex Day.” When a faculty employee utilizes a faculty flex day, the Board shall provide a substitute for their class(es) in accordance with Article 16.42.

- 27.3.1 One “Faculty Professional Development Day” may be utilized at any time of the academic year for the purpose of professional growth activities including conferences and workshops.

27.3.2 Two “Faculty Conference Days” may be utilized during the academic year for the purpose of attending a conference or workshop, or planned district, college, division, or department-wide activities determined through mutual agreement of the participating faculty and the appropriate administrator.

Re-opener

27.4 Either the Board or FA may reopen negotiations on this article at any time by delivering a written request to reopen to the other party.