

Minutes
FOOTHILL-DE ANZA FACULTY ASSOCIATION
Executive Council Meeting
February 18, 2026

Foothill College, Toyon Room

3:00 - 5:30 p.m.

EXECUTIVE COUNCIL MEETING

In Attendance: Erick Aaragon, Rich Booher, Mary Donahue, Juston Glass, Nicole Gray, Jordana Griffiths, Julie Jenkins, Mark Landefeld, Jim Nguyen, Brendan Mar, Rachel Mudge, Kathy Perino, Tim Shively, Daniel Solomon, Bob Stockwell

Absent: Raymond Brennan, Laura Gamez (sabbatical), Fatima Jinnah, Chai Schweikert (sabbatical), Sunghae Jung, Felisa Vilaubi

Guest: Andy from Preparing Future Professors from Stanford

1) **Approval of Agenda**

Motioned for approval by Brendan M. and seconded by Mary D.
Unanimous decision by executive council to approve agenda.

2) **Approval of Minutes from 1/21/26**

Motioned for approval by Bob S. and seconded by Rachel M.
Unanimous decision by executive council to approve agenda.

3) **Approval of Financial Statements**

Motioned for approval by Mark L. and seconded by Mary D.
Unanimous decision by executive council to approve agenda.

4) **Revision of Executive Secretary position**

Bob S. will be retiring, and he would like the job description and duties to align with the work he is doing throughout the various spaces. Tim went over the current/most recent job description and would like to propose changes.

Tim asked for a motion from the Executive Council for the position to undergo revision and returned to the Executive Council at a later time for approval.

Jim N. and second by Mary D.

Unanimous decision by executive council to bring back the changes to approval at a future meeting.

5) **Political Engagement: Flock cameras**

Flock cameras are license plate readers in place of the parking permits; Foothill has three installed on campus and two installed at the main entrance. Company exports information to other agencies outside of California.

District plans to cancel contract and shut down the flock cameras, in the meantime they have disabled the cameras.

Tim will bring it up at the upcoming Chancellor's Advisory council seeking update on the cancellation and disablement of cameras.

6) District Budget Update

District moved meeting so they can present the second quarter report.

Kathy will report back at the next Executive Council meeting on the second quarter report from the District.

Tim went to the assessors meeting, and our property taxes came in at 3.97% Close to the 4% projection.

7) Negotiations/Contract Review Update

The negotiation team and district continued their conversation around finalizing the improvement plans, that would apply to tenure full-time faculty. Also, there has been conversation around the type of evaluative measure that is leading to the unsatisfactory rating and whether all of them are appropriate for an improvement plan.

Revising/ modifying MOU on administrative procedure, stricter rules under which they can teach.

Increasing funding for professional conferences and clarifying all of the activities that are done for professional development.

8) President's Report

Chancellor's Advisory

Meeting was taken up by quarter and semester debate.

Board Meeting

Head of finance Chris De La Rosa, spoke about the district's advocacy and how they want to fight for things that the district cares about that are not being sufficiently funded by the government. One of the programs brought up was Workforce, Tim suggested considering money currently proposed for Calbright, an ongoing funding of \$38.1 million a year, it would not completely cover the categories that are not getting COLA, but it would go a long way towards it.

Mountain View affordable housing:

Only three units have been occupied. People have lost interest due to the year limitation of five years.

Bay Faculty Association:

Discussed the letter Tim wrote as the BFA president on behalf of the San Mateo District Union. They have scheduled a strike in March.

9) Vice President's Report

Academic and Professional Matters meeting; spoke about the semester and quarter debate.

Academic Freedom and Freedom of Speech, revise has been in circulation amongst the various campus spaces.

Advocacy and Policy Conference in Sacramento hosted by the Faculty Association for California Community Colleges will be attended by Jim N. Robert S. will be recognized as the Advocate of the Year.

There are positions on the Executive Council that need to be filled for Spring quarter, three for Foothill.

10) Part-time Report

On going case from a faculty member, it has been resolved after a year of back and forth.

Raymond B. will be attending the Advocacy and Policy Conference in Sacramento.

Raymond B. brought up the concern of AI and it is taking over teaching.

Listening hour coming soon.

11) PAC Update and Budget

PAC met with Alex Gatowa, he is asking for an endorsement from PAC in addition from Faculty Association.

Executive Council took a vote to move forward with endorsing Alex Gatowa.

Kathy P. second by Raymond B.

Unanimous vote by the Executive Council for Faculty Association to endorse Alex Gatowa.

PAC internship program:

Outreach, publicize, and encourage students to register for classes and when they do they have the option to contribute two dollars to the student representation fee.

Immigrant rights work, students have contacted the country and Rapid Response Network and started conducting training and getting volunteers to do so.

March in March on March 12th in Sacramento to rally around issues impacting faculty and students across the state.

Students working to with the Sustainability Director at the District.

PAC meeting February 25th, 2026.

12) FH Governance Update

MIP-C:

Spoke about technology landscape of Foothill and District. Element 451 demonstration is coming (what is it?)

Transparent list of vacant positions to be presented at the next meeting.

Senate:

Academic Integrity Committee beginning to be resurrected, trying to put together a charge.

Bookstore is closing and going to go digital, hoping to end the contract at the end of the academic year instead of October in the middle of a year. Students will still be able to buy supplies from the Welcome Center.

13) DA Governance Update

De Anza survey students in the fall and Tim presented the study results to the council. This raised some concerns with cancellation of classes from Tim that he plans on bringing forward to the VPI.

Creative Arts is engaging with the design-building of architects and planners. GE criteria, very few changes. Spring 2027 is the expected date to break ground.

Course Dogg is a new software curriculum management system the campus will be implementing.

RAPP:

Continuation of reading program reviews.

Administrators want more administrators on the committee, but there has been push back.

14) For the Good of the Order

Martin Varela has trimmed meal allocations for athletics; issue was brought up by Mark L. and has asked the committee if they have heard of this and looking for suggestions.